

## **New Partnership Development Grant: Canada-China**

July 2019

### **The Recruitment and Retention of International High-Skilled Professionals for Innovation and Growth: Assessing Experiences, Identifying Solutions, and Enhancing Policies and Practices in Canada and China.**

The Global Mobility of Talent Research Group, led by Dr. Martin Geiger, recently received a Partnership Development Grant from the Social Sciences and Humanities Research Council of Canada (SSHRC). With particular focus on Canada and China, the project investigates how companies compete in the race for global talent. It seeks to identify solutions and develop advice to design and enhance policies and programs on the recruitment and retention of highly skilled migrants for innovation and growth.

In the global race for talent, little is known about the current practices and policies of global talent recruitment and retention, and their outcomes and effectiveness. This partnership will engage with both academic and non-academic partners providing access to industry, government and other relevant stakeholders. Our partnered research project will fill critical gaps in current knowledge and inform an enhanced global management of international high-skilled mobility.

The partners in this fascinating and much-needed project are:

- Carleton University, Ottawa (Global Talent Mobility Research Group)
- CCG (Center for China and Globalization), Beijing
- GBC (Global Business Creation), Shanghai
- Hire Immigrants Ottawa
- IEC-BC (Immigrant Employment Council of British Columbia), Vancouver
- Innoway, Beijing
- University of British Columbia, Vancouver
- TRIEC (Toronto Regional Immigrant Employment Council)
- Individual experts based at Jinan University (Guangzhou), the Metropolis Secretariat (Ottawa), Memorial University (St. John's) and Shanghai University